

Leslie L Wilson

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A make-it-happen professional with broad emergency response, management, communications skills, Leslie is a global thinker, creative problem-solver, and rapid decision-maker under pressure. Since May 2022, applying skills in Ukraine.

WORK HISTORY

Emergency Management & Vulnerable Population Specialist *pro bono* consultancy: **Resilient Village Ukraine (RVU)** 5/2022-present Ukraine/Eastern Europe (*FT*), 2010-2021: USA, Tajikistan, Kyrgyzstan (*intermittent*); **Serve in Disaster, LLC dba SiD Tajikistan** 2011

- * Ukraine: volunteer/consultant/R&D/aid/workshops in resilience & creative development, for civilian, military, veterans
- * Program Manager Rays of Mercy, TJ/USA 6/2019 – Consultant, project manager: villages to international CSOs
- * Contractor 3-5/2021–Set up/coordinate rural COVID vax clinics for Illinois Emergency Management Agency
- * Program Manager Mo Bo Vatanem, TJ/USA 8/2020 – SME/consultant for grant awards to Tajik CSOs fighting COVID
- * Participant Disaster Risk Management Seminar 6/2019 – University of Central Asia, Khorog TJ campus
- * Disaster Liaison EF3 tornado, Eureka KS 7/2018 – Liaison to Long Term Recovery Group representing CSOs
- * Disaster Liaison EF5 tornadoes, Moore OK 5-7/2013 – Liaison to local community groups, FEMA at Joint Field Office
- * Trainer/Consultant – disaster relief start-up guidance: mass care, crisis intervention, coalition building
- * Website Creator/Freelance Writer/Photographer – research, writing, photography, layout, SEO, social media
- * Kyrgyz Republic 1-2/2015 – English teacher for ages13-adult, Bishkek conversational English school
- * Tajik projects: 2010-11,14 Pamir Mountains aid & feasibility studies: disaster-resilient microbusinesses in remote villages, Red Crescent liaison: funded/oversaw business startup earthquake-displaced villagers, aid GBAO director TJRC

Reservist, Individual Assistance Cadre, Voluntary Agency Crew Leader (VACL)/Applicant Services Program Specialist (ASPS) 8/2015-08/2018 **Federal Emergency Management Agency (FEMA)**, Washington, DC 4-7 mo/yr *deployed*

- * Tornado, AL 5/2018: Disaster Recovery Center (DRC) Individual Assistance Specialist
- * Hurricanes Irma & Maria, US Virgin Islands 10-12/2017: VACL liaison to local/national CSOs coordinated response
- * Hurricane Harvey, VA/TX 8-10/2017: Mobile DRC specialist, assisted training surge team; National Call Center agent
- * Spring flood, Hammond LA 3-6/2016 DRC specialist serving 500 survivors, defusing several volatile situations
- * Great Flood, Baton Rouge LA 8-11/2016: JFO Individual Housing Program (IHP): reviewed 300+ cases, called survivors to help expedite applications & Manufactured Housing Unit (MHU) placements

Emergency Services Program Manager 9/2012-12/2012 *40-80 hours/week*
American Red Cross Central Valley Region, Bakersfield CA

- * Oversaw disaster response, preparedness for a 3-county area (pop:1.5 million)
- * Recruited, mentored, oversaw training, managed 100+ volunteers providing 24/7 response coverage
- * Worked daily on complex, interrelated tasks, many under tight deadlines with limited budget

Emergency Preparedness and Response Analyst 7/2008-1/2010 *40 hours/week*
SRA International, Inc., Arlington, VA

- * Pentagon interim operations manager, Joint Staff computer center, maintained SharePoint actionable items
- * Researched/delivered white paper proposal to senior management on new FEMA guidance
- * Researched/rewrote Mass Care/Emergency Assistance and Sheltering narrative addressing activities, expenses, deliverables, and timeline in 24 hours on short notice for large FEMA proposal (awarded)
- * Served as editor for regional FEMA Continuity plans, including tribal sections
- * Worked with federal team to research, analyse, write, edit, produce all-hazards, Emergency Action and Response Plans for Architect of the Capitol (AoC) jurisdictions of U.S. Capitol/Supreme Court complex
- * Led 4-staff team developing PowerPoint training program, lesson plans, and multi-year implementation calendar for all AoC jurisdictions (facilities and staff), ensuring HSEEP/AoC compliance
- * Assisted AoC clients to improve/ implement continuity plans for essential functions and core capabilities
- * Established key performance indicators with directors and appropriate staff with AoC

Emergency Response Coordinator 10/2006-06/2008 *40-80 hours/week*
American Red Cross of the National Capital Area (NCA), Fairfax VA

- * Maintained 24/7/365 readiness for mass care response to disasters in the county
- * Recruited, mentored, oversaw training, managed 150+ disaster service volunteers, some intern work
- * Worked daily on varied, complex, interrelated tasks, many under tight deadlines with limited budget
- * Served on county-level coalitions to coordinate response to unmet/ future disaster needs

CONFERENCE PRESENTATIONS & PUBLICATIONS

“When the Disaster Is War: Why Ukraine Matters to Emergency Managers Everywhere” Early Edition Virtual Presentation, International Association of Emergency Managers (IAEM) Annual Conference, 4 November 2025, update on four years in Ukraine with focus on potential for emergency manager engagement

“Building Personal Resilience”, US Embassy’s America House, Chisinau, Moldova, 15 March 2024

“Razom! Forging a New Future in Ukraine” Virtual presentation at the International Association of Emergency Managers (IAEM) Plugged-In Conference 20-21 April 2023 presenting Resilient Village concept and opportunities for North American emergency managers and disaster response community with opportunities now and for years to come in Ukraine.

“After the Big Guys Go Home: Discover Opportunities to Help after Disaster Strikes” break-out session, International Disaster Conference and Expo (IDCE) New Orleans, LA, 2012 addressing ways to individuals and small organizations can help solving remaining probs not resolved after initial major disaster response.

“Hope for the Future: Taking Our Skills to the World” IAEM Bulletin 11/2019

TEACHING/TRAINING EXPERIENCE

HSEEP

Homeland Security Exercise and Evaluation Program (HSEEP) 2006-2012: 130 hours - planning teams, participant, After Action Report (AAR) development/implementation, serving as editor, Subject Matter Expert, facilitator, observer, evaluator, or participant in 10+ HSEEP exercises

FEMA

- * IA Co-Instructor Applicant Services Program Specialist, Center for Domestic Preparedness (CDP), Anniston AL 1/2018
- * H Harvey Houston TX 9-10/17 Mobile DRC specialist, assisted just-in-time training surge team

American Red Cross

- * Certified as basic instructor, classroom courses including: Shelter Ops, Mass Care, Client Casework, ERV driving
- * Held informal workshops on National Mass Care Strategy, FEMA Independent Study to broaden responders’ skills
- * Created/organized/marketed/led/co-taught adult classes, intensive 5-day training events, conferences, presentations (from high-tech to limited resources in remote/devastated locations)

Serve in Disaster/SiD TJ/Independent Consultant

- * Kyrgyz Republic: English teacher for ages13-adult, Bishkek conversational English school
- * USA: Trainer/Consultant – disaster relief start-up guidance: mass care, crisis intervention, coalition building

Colleges

- * Adjunct Professor, Northland College, 1989-90, COBOL Programming, Data Analysis
- * Adult Instructor, Wisconsin Indianhead Technical College, 1988, Introduction to the Personal Computer

PROFESSIONAL MEMBERSHIPS

International Association of Emergency Managers (IAEM)
International Critical Incident Stress Foundation, Inc. (ICISF)

CLEARANCE HISTORY

- | | |
|---|---|
| FEMA Public Trust 9/2013 – 2017 | * Montgomery County MD 2006-2007 |
| Pentagon/Joint Staff corridor access, Arlington VA 7-8/2009 | * Fairfax County VA 2005-2008 |
| Top Secret/SSBI/lifestyle polygraph: | * Washington DC – several federal event 2006-09 |
| DOJ/FBI 2/2006, transfer DOD 12/2008 | * U.S. Coast Guard, Operations Center WV 2009 |
| | * Kern County, CA 2012 |

LANGUAGES

- * Ukrainian A2 Basic Speaker – Waystage/elementary, online study, no formal learning, in country 2022-present
- * Tajik A2 Basic Speaker – Waystage/elementary, formal studies, in country ~ 3 years between 2010 – 2014
- * Russian A1 Basic Speaker – Breakthrough/beginner, 6 months, self-taught, used in TJ, Kyrgyz Republic 2014-15

EMERGENCY MANAGEMENT ACCOMPLISHMENTS – Paid, Pro Bono, and Volunteer

FIELD WORK: 13,000+ estimated work hours - Disaster response/recovery, humanitarian work 2005-9/2026

- * 2 years full time averaging 40 hrs/week, 50 weeks/yr – Ukraine (does not include daily survival in a war zone)
- * 50+ weeks – Ukraine, Poland, Moldova, Romania, Hungary
- * 50+ weeks - International humanitarian work Tajikistan, Kyrgyzstan, Haiti
- * 40+ weeks – FEMA reservist deployed 50-75 hrs/wk
- * 10 weeks, 60+ hours/week – subcontractor Illinois Emergency Management Agency: coordinate COVID PODs
- * 20+ weeks – Voluntary Organizations Active in Disaster (VOAD) national level events, shelter-based field work
- * 900+ hours (*part of total work hours*) - Local/regional response (shelter management, mobile feeding, House fire response, Emergency Operations Center (EOC): Federal/County/ARC regional, DRCs, special federal events

NATIONAL & STATE RESPONSES

As Paid FEMA Reservist: See details under Professional Experience above

- * Tornado 2018, Jacksonville AL
- * Hurricane (H) Irma & H Maria 2017 STT, STX US Virgin Islands
- * H Harvey 2017 Houston TX, Winchester VA
- * Great Flood 2016 Denton TX, Baton Rouge LA
- * Spring flood 2016 Hammond LA

As Volunteer: See details under Volunteer Experience below

- * H Ike, H Gustave, Bay St. Louis MS, Bayou Barataria LA 2009 ARC
- * Post-Katrina Rebuilds, New Orleans LA 2009-2010 SP
- * Tornado Response Yazoo City MS 2010 SP
- * Waldo Canyon wildfires, Colorado Springs CO 2012 BGEA SP
- * EF5 tornadoes OKC area/Moore OK 2013 OB ARC SiD BGEA SP
- * H Michael Response Wewahatchka FL 2018 SP
- * H Florence Rebuild Lumberton/Whiteville NC 2019 SP
- * H Wilma FL2005 ARC
- * Flood Response Nashville TN 2010 SP
- * Storm Rebuild Dallas GA 2010 SP
- * Flood Response E Warwick RI 2010 SP
- * Tornado Rebuild Bertie County NC 2012 SP
- * H Dorian Ocracoke Island NC 2019 SP
- * Storm Response McNairy County TN 2019 SP

International Humanitarian Work volunteer, positions not including partnerships

- * Haiti Earthquake Response 2010 SBDR (So Baptist)
- * TJ: 2010 OM, 2011 RCST, 2014/19/21 misc.

VOLUNTEER/Pro Bono SERVICE By organization

Serve in Disaster (SiD)/TJ, Rays of Mercy (RM) USA, TJ 2011 - present

- * Led 3-man, 5-month road trip to remote mountain villages handling all logistics, management, planning
- * Built network of 10+ international/national/local entities to assist the most vulnerable
- * Worked with 70+ residents and leaders in 20 villages/cities in Gorno-Badakhshan Autonomous Region (GBAO)
- * USA: Liaised with FEMA VAL and Donations Management at JFO, Moore OK to aid local community groups in consolidation of donations to a recovery-phase warehouse

Red Crescent Society of TJ (RCST), GBAO Autonomous Region, TJ 2011-12

- * Met survivors, studied difficulties with post-quake settlement, reported with possible solutions to Aga Khan Foundation
- * Established relationships with many villagers/leaders during feasibility study to develop disaster resiliency in vulnerable populations via entrepreneurship, education, fair trade initiatives, covering supply chain creation, networking with Tajik and international Civil Society Organizations (CSOs)
- * Wrote project proposals, edited document translations, loaned computers, assisted in public events

Samaritan's Purse Disaster LA/GA/CO/RI/NC/MS/OK/FL/TN/TX Hurricane/Flood/Storm/Wildfire/Tornado 2009-21

- * Response - sifting team lead, mud out, roof tarping, house gutting, chain sawing & brush whacking, debris removal
- * Recovery - home rebuilds including dry walling, roofing, ditch digging, painting, landscaping

Billy Graham (BGEA) Rapid Response Team Chaplain Colorado Wildfires 2012, Moore OK Tornadoes 2013

- * Walked disaster areas giving physical, psychological, emotional, spiritual support to survivors and responders
- * Led/comforted 20+ volunteers/citizens 1- 2 hours in cramped, air-poor tornado shelter as 2nd EF5 struck OK area

Operation Blessing (OB) Moore OK Tornadoes 2013

- * Roof tarping, shingling, wall/floor demolition, debris removal, house construction, security at construction site

Southern Baptist Disaster Relief (SBDP) Haiti Earthquake Response 2010

* Led 4 team members, 2 translators, 20 children (age 3-18) 5-day, bi-lingual educational event/feeding program, instituting an incident action plan cycle to adapt to fluid situation (16-hour days, intense heat, primitive facilities)

Operation Mercy (OM) Disaster Response Specialist/Generalist Dushanbe TJ 2010 (*supported staff*)

* Humanitarian aid, language & culture study, disaster assist inspection in post-earthquake re-settlement

Fairfax County Fire & Rescue Dunn Loring Station #13, Dunn Loring, VA 2008-10

Emergency Medical Technician (EMT) - Basic Trainee (volunteer)

- * Coordinated multiple-night scheduling and logistics, apparatus and personnel, for Operation Santa
- * Assisted firefighter recuperation efforts on scene at four-alarm fire while on overnight standby for Obama Inauguration
- * Overnight shift with full-time staff including ambulance response to hospital ER

Eye of the Storm Disaster Response Ministry, McLean Bible Church, DC Metro Area 2008-09

- * As founder & director prepared business plan, gave presentations to CFO, setting/reporting on metrics
- * Led 40+ volunteers as disaster responders with VOAD and other groups--regional, state, national
- * Brought national-level training/credentialing conferences, fostering coalitions among DC regional CSOs
- * Proposed, negotiated, established, maintained partnerships with voluntary, faith-based, community, county CSOs
- * Worked with FEMA, Long Term Recovery Committee in WV to forge partnership between McLean and flood survivors, developing matrix of individual assistance, recovery, and rebuild needs to be "adopted"

Via Christi St. Joseph's Hospital KS 2015

- * Emergency Department – maintain medical supply carts, pre-package biohazard kits, general supplies
- * Post-Op Floor – nurse's assistant, room checks, meeting/coordinating patient needs, escorting discharged patients

American Red Cross (ARC) 2005-13, 2018-19 (Both Paid and Volunteer Staff activities)*International Services, Greater Carolinas (volunteer 09/2019-present)*

- * FLAnswers database specialist, program rebuild/capacity building, volunteer recruitment, community engagement

Volunteer Recruitment, Retention, Recognition

- * Increased government liaison pool from 2 paid to 9 volunteer, enrolling them in county-run ICS 300&400 courses
- * Held informal workshops on National Mass Care Strategy, FEMA Independent Study to broaden responders' skills
- * Created/led realistic training prototype for intensive, 4-day "DAT Camp" through innovative event planning
- * Created transition path to a career in emergency management, doubling volunteer leadership
- * Encouraged and paved the way for several special needs volunteers and interns
- * Built response capacity via targeted recruitment - NCA: 25% to 40% engaged via creation of fleet management/ call agent/liaison teams, realistic training events, improved communications; CA: 50% increase in 2-county DAT via remote-community outreach, unique/flexible methods yielding potential DAT recruits 10 times current team size

Liaison, Team & Coalition Building

- * Collaborated on risk assessment, coordinated response planning at county-level with inter-faith coalition
- * Partnered with EMS community to develop coordinated response to complex disaster challenges
- * Partnered with county/private/nonprofits to develop cooperative emergency housing, potential savings: \$500-3000/mo
- * Implemented creative marketing strategies using disaster slant to community events improving ARC image, donations
- * Set framework for AARs, corrective actions, best practices and creative ways to bring expenses in line with budget
- * Oversaw supply chain, warehousing for disaster response items, revamping inventory system and procedures
- * Served at pandemic/terrorism/WMD tabletops, exercises (full-scale & tabletop): ARC, county, regional, national
- * Established role in California statewide pandemic functional exercise on short notice for chapter's Medical Services
- * Served on first ARC NCA HSEEP planning teams, participant, AAR development/implementation
- * Contributed at all levels to emergency response exercises: ARC, county, regional, national
- * Groomed volunteer liaison to represent ARC at Local Emergency Planning Committee (LEPC)/county Hazmat
- * Served as ESF #6 lead for Montgomery County Homeland Security task group establishing sweeping reforms in operational capabilities handling special needs, and pet care after public relations disaster (see **AWARDS**)

Mass Care, Shelter/Service Center Operations

- * Coordinated, oversaw rapid deployment of human/fleet resources to East Coast for Superstorm Sandy
- * Managed disaster shelters, large or high-profile disaster responses (casualties, passenger train derailment, etc.)
- * Oversaw, managed, secured, opened, closed, staffed, or reviewed 10+ short-term shelters/service centers
- * Teamed with Fairfax County Emergency Management for on-site, special-needs shelter site selection
- * Defused 5-10 volatile shelter situations, sometimes working with police, fire & rescue, or social workers
- * Handled 15+ complex cases: post-Katrina, unstable clients, hospitalizations, on-site funeral home assistance
- * Balanced Red Cross/media /client confidentiality in 15+ high-profile incidents
- * Assisted lead with the service delivery plan for President Ford's Funeral

- * Drove/coordinated logistics in 2-day mobile feeding operation, DC Metro area flood (80-100 clients)
- * Developed Rapid Response Team, decreasing response time by 0.75 hours while increasing capabilities
- * Assisted survivors of disasters as Disaster Action Team (DAT) responder, lead, or coordinator for 50+ incidents
- * Oversaw 30+ DAT responders' cases (10-50/mo) to maintain strict financial & regulatory standards, timely data entry
- * Improved DAT response base/24-hour coverage yielding volunteer response increase from 60% to near 100%

- * **Hurricane Wilma** – Orlando, Miami, Plantation FL 2005
 - * Organized convoy under dangerous conditions, coordinating with state patrol, government, hotel staff
 - * Managed staff shelter briefly, Plantation FL mediating managerial dispute
 - * Assisted Orlando HQ supervisors, streamlining processes in various areas

- * **Hurricanes Gustav & Ike** – Hattiesburg/Bay St. Louis MS, Bayou Barataria LA 2009
 - * Interviewed/assisted 30+ bayou families as a door-to-door outreach caseworker
 - * Formed ad hoc AmeriCorps partnership delivering cleanup kits after Red Cross truck diverted to funeral
 - * Led co-instruction < 24-hr notice of 27 NAACP representatives from 1/3 of the state in Shelter Operations
 - * Worked with local government/other CSOs in Lafitte, LA to establish disaster-related links to needed resources
 - * Created partnership with city/CSOs to research/distribute disaster-related resource guide for clients (by personal invitation, attend city council meeting, helping to forge future work relationships)

Red Cross National Call Center (Fairfax VA) 1/2006 FT volunteer

- * Served as call agent, ORB expert to assess needs, identify government/CSO resources for Katrina/Rita/Wilma clients

RESEARCH PROJECTS

See ResilientVillageUkraine.org website for Ukrainian work

SiD/TJ: creating disaster resiliency through entrepreneurship and partnership 2011

This six-month microbusiness feasibility study (invitation & partnership through RSCT, working often with MSDSP) included financing and leading our 3-person, 5-month road trip, outfitted in Dushanbe, then traveling throughout GBAO with base of operations in Khorog and briefly in Vahdat.

Activities

- * Invested \$2800 USD in a new rabbit-raising industry for earthquake-devastated villagers of Vanj
- * Attended Invest Pamir Conference including tour of site for UCA campus in Khorog
- * Explored an export initiative to benefit many Pamiri crafters and groups aiding them
- * Lived & worked among the resettled population in the post-earthquake settlement of Vahdat, creating a report on its status and seeking additional help for the vulnerable population internationally

GBAO Network:

- * 70 handcrafters, potential crafters, farmers, entrepreneurs, and local leaders
- * Personal contacts in nearly 20 villages as well as the urban centers of Khorog, Murghab, Ishkashim, & Vanj
- * 6 of the 7 Pamir Mountain districts: Vanj, Rushan, Shugnan, Roshtkala, Ishkashim, Murghab.

Partners in the Pamirs – working relationships with many of the humanitarian organizations at work in the Pamirs:

- * The Red Crescent Society of TJ (our sponsoring partner) with links to Central Asian initiatives
- * Aga Khan Foundation's (AKF) Mountain Societies Development Support Programme (MSDSP)
- * CESVI (Italy), GIZ and Milal Inter/DED (Germany), Central Asia Institute (USA), Kishti (South Africa)
- * Local enterprises: Di Pamiri and Laoqat Craft Shops and Hيراد's social services programs

EDUCATION, CERTIFICATIONS, SKILLS

CERTIFICATIONS

Disaster Risk Management Summer Course, University of Central Asia Khorog TJ Campus 7-8/2019

IACET CEUs 30+ emergency management, crisis intervention, related fields 2007-2026

Crisis Response Care/Plumblin Certifications

- | | |
|--|---|
| <ul style="list-style-type: none"> * Operational Stress First Aid (OSFA) – 2020, 23, 24, 25, 26 * Foundations For Chaplains – 2023, 24, 26 * Crisis Care during Traumatic Grief – 2026 * Foundations in Disaster Response – 2025, 26 | <ul style="list-style-type: none"> * Strategic Planning & Implementation – 2024 * Crisis Care in Diversity – 2024 * Supporting Children after Disasters – 2023 * Psychological First Aid – 2023 |
|--|---|

- * Moral Injury – 2023, 26
- * The Role of Emergency Response Chaplains – 2025
- * Emotional Intelligence – 2024, 25
- * Functional Stress Hardiness – 2023, 25
- * Communication during Crisis – 2023, 24
- * CISM Practicum – 2023, 24
- * Managing Relationships during Crisis – 2024
- * Functional Stress Hardiness – 2023
- * Spiritual Intelligence – 2023
- * Second Victim Syndrome – 2023
- * Moral Injury – 2023
- * Traumatic Grief – 2023
- * Start to Finish – 2023
- * Enhancing Resilience – 2022, 23

Kenyon Emergency Services

Aftermath of Disaster; Fatality Management – 2025 Introduction to Personal Effects Processing – 2023

International Critical Incident Stress Foundation/Critical Incident Stress Management (ICISF/CISM) icisf.org

1. Individual Crisis Intervention and Peer Support 2009, 2017, 2025
2. Group Crisis Intervention 2017, 2025
3. Pastoral Crisis Intervention 2009
4. CISM Application with Children 2010

General

1. The Crisis Prevention Institute (CPI) Nonviolent Crisis Intervention 8/2012-15
2. SBDR Training: 2/2010, Kitchen: 4/2012, Debris Removal 10/2012
3. CAN (Coordinated Assistance Network) basic courses 2010
4. BGEA Rapid Response Team Chaplain 2010
5. WebEOC – Washington, DC 2007
6. Commercial Driver's License (CDL) Class B - P & S (Passenger & Schoolbus endorsements)
7. Food Handler's Certification, City of Wichita Public Works & Utilities Environmental Health 2012-19

DHS/FEMA Classroom trainings:		Sponsor/Location	Dates
L0496:	Volunteer and Donations Management for the FEMA Employee	Emergency Management Institute, Emmitsburg, MD	4-5/2018
L0603:	FEMA Incident Workforce Academy (FIWA - Tier III) for First-Line Supervisors	Center for Domestic Preparedness, Anniston AL	3/2018
L0836	INSTRUCTOR: Applicant Services Program Specialist	Center for Domestic Preparedness, Anniston AL	1/2018
L0836	IA Applicant Services Program Specialist	National Conference Center, Leesburg VA	6/2016
B0958	FEMA Incident Workforce Academy (FIWA)	Center for Domestic Preparedness, Anniston AL	3-4/2014
L0965	NIMS All-Hazards Resources Unit Leader	Kansas Dept. of Emergency Management	2013
ICS400	Advanced ICS – General & Command Staff	Kansas Dept. of Emergency Management	2013
ICS300	Intermediate ICS – General & Command Staff	Fairfax County VA	2008
HSEEP	Exercise, Evaluation, Planning	SRA International, Arlington/Fairfax VA	2009

DHS/FEMA Independent Study Online Courses

CEUs Date

1.	IS026	PODs Points of Distribution	0.4	4/29/15
2.	IS027	Orientation to FEMA Logistics	0.4	2/02/13
3.	IS029	Public Information Officer Awareness	0.2	7/18/13
4.	IS056	Hazardous Materials Contingency Planning	0.1	4/21/15
5.	IS100.b	Introduction to Incident Command System ICS-100	0.3	4/28/14
6.	IS100.FWa	Introduction to the Incident Command System ICS-100 for Federal Workers	0.3	4/14/14
7.	IS101.c	Preparing for Federal Disaster Operations: FEMA	0.1	4/18/17
8.	IS102	Deployment Basics for FEMA Response Partners	0.1	10/07/08
9.	IS106.14	Workplace Violence Awareness Training 2014	0.1	3/19/14
10.	IS107.14	FEMA Travel Rules and Regulations	0.1	3/19/14
11.	IS120.a	Introduction to Exercises PDS *	0.5	5/09/13
12.	IS130	Exercise Evaluation and Improvement Planning	0.5	8/18/15
13.	IS139	Exercise Design (<i>no longer offered</i>)	1.5	6/23/08
14.	IS200.b	ICS for Single Resources and Initial Action Incident ICS-200	0.3	4/21/13

15.	IS201	Forms Used for the Development of the Incident Action Plan	0.3	8/07/15
16.	IS207	Overview FQS * QRBs	0.1	2/14/17
17.	230.b	Fundamentals of Emergency Management	PDS * 1.0	3/04/13
18.	IS235.b	Emergency Planning	PDS * 1.0	5/05/13
19.	IS240.a	Leadership and Influence	PDS * 0.9	5/06/13
20.	IS241.b	Decision Making and Problem Solving	PDS * 0.2	4/18/17
21.	IS242.a	Effective Communication	PDS * 0.8	5/03/13
22.	IS244.b	Developing and Managing Volunteers	PDS * 0.4	5/03/13
23.	IS250.a	ESF 15 External Affairs	0.1	2/06/13
24.	IS276	BCA - Benefit Cost Analysis Fundamentals	0.1	6/08/15
25.	IS293	Mission Assignment Overview	0.3	2/14/13
26.	IS368	Including People w Disabilities/Access/Functional Needs in Disaster Operations	0.2	7/01/15
27.	IS403	Introduction to Individual Assistance IA	0.1	5/30/10
28.	IS405	Overview of Mass Care/Emergency Assistance	0.1	6/30/15
29.	IS420	Implementing the Emergency Food and Shelter National Board Program	0.2	4/16/13
30.	IS421	Overview of the Emergency Food and Shelter National Board Program	0.1	7/02/15
31.	IS450	Emergency Preparedness for Federal Employees	0.1	3/21/14
32.	IS546.a	Continuity of Operations-COOP-Awareness Course	0.1	3/21/14
33.	IS547	Introduction to Continuity of Operations	0.1	6/21/08
34.	IS559	Local Damage Assessment	0.5	5/18/13
35.	IS613	Emergency Management Technical Writing and Graphic Communications	0.2	7/07/15
36.	IS700.a	National Incident Management System (NIMS)	0.3	8/01/15
37.	IS701.a	NIMS Multiagency Coordination System-MACS	0.5	5/22/13
38.	IS702a	NIMS Public Information	0.3	7/18/15
39.	IS703.a	NIMS Resource Management	0.3	5/09/13
40.	IS706	NIMS Intrastate Mutual Aid an Introduction	0.2	5/23/13
41.	IS772	IA PDA Orientation Individual Assistance Pre Damage Assessment	0.1	4/09/14
42.	IS800.b	NRF Introduction	0.3	4/28/13
43.	IS805	ESF5 Emergency Management	0.0	5/20/13
44.	IS806	ESF6 Mass Care Emergency Assistance Housing and Human Services	0.0	4/02/13
45.	IS807	ESF7 Logistics Management and Resource Support	0.0	5/20/13
46.	IS821a	Critical Infrastructure Support Annex	0.1	4/20/15
47.	IS822	Fundamentals of Management/Support Coordination of Federal Disaster Ops	0.4	11/16
48.	IS922	Applications of GIS for Emergency Management	0.3	5/20/13
49.	IS2900	NDRF-National Disaster Recovery Framework	0.2	6/29/15
Total Courses		Total IACET CEUs 1 CEU = 10 student contact hours ANSI/IACET I-2007 Standard	14.8	

* **Professional Development Series PDS 9 May 2013** (3/2013-6/2014 including retakes):

American Red Cross (ARC)

Basic Disaster Red Cross Instructor (recertified 2018), teaching: Shelter Ops, Mass Care, Client Casework, ERV driving

International Services 2019: Introduction to Restoring Family Links, Restoring Family Links – FLAnswers,
Restoring Family Links – Casework Training Module

ARC Classroom courses - 3 - 16 hours each:

1. Art of Helping 2007
2. Bulk Distribution 2009
3. Client Casework: Providing Emergency Assistance 2009
4. Collaborating to Ensure Effective Service Delivery 2006
5. CPR/AED Adult & First Aid - last renewed 08/2019, Child CPR/AED 2013
6. Disaster Assessment 2009 DA Workshop 2006 DA, Fundamentals 2007
7. Disaster Frontline Supervision 2009 Disaster Frontline Simulation 2009
8. Disaster Basic Instructor Specialty Training 2006, 2018
9. Disaster Services, Introduction 2006gyi
10. Emergency Operations Center 2006
11. ERVs: Ready, Set, Roll (Emergency Response Vehicle (ERV) driving and usage) 2006
12. ESF-6 Workshop 2007

13. Financial & Statistical Information 2007
14. Fulfilling Our Mission 2007
15. International Humanitarian Law Introduction 2006
16. Logistics Overview 2006 Logistics Simulation 2006
17. Mass Care, An Overview 2005
18. Mass Care II 2007
19. Psychological First Aid 2007
20. Public Affairs in Disaster I 2006
21. Serving People with Disabilities Following a Disaster 2006
22. Shelter Operations 2005 Shelter Simulation 2006
23. Shelter Trailer Driver (DC regional certification) 2007
24. State Relations Disaster Liaison 2007
25. Supervision in Disaster 2007
26. WMD/Terrorism: An Overview 2006

Fire Department/Emergency Medical Technician (EMT)

EMT-Basic Level 1 training Fairfax County Fire Academy 2008-09:

- * Personal Protective Equipment (PPE) * Infectious Control * First Aid/CPR * Radio Communications
- * HazMat First Responder Awareness * Blood-Borne Pathogens * Safety * Accident Awareness

Pacific Emprints, National Disaster Life Support Training Center-Pacific, University of Hawaii

- * Global Positioning System Technology for Public Safety and Emergency Response 8/15/2015
- * The U.S. National Grid for Emergency Response 8/16/2015

Formal Education

Dates	College	Field of Study	GPA 4.0 scale	Semester hours
1/2017- 12/2017	Excelsior University <i>Albany, NY</i> distance learning	Liberal Arts Focus: Computer Information Systems	3.5	112 <i>consolidated</i>
8/1981- 5/1983	Central Michigan University Mount Pleasant, MI	Major: Business Information Systems & Analysis	4.0	15
9/1978- 5/1980	Old Dominion University Norfolk, VA	Major: Computer Science	4.0	15
9/1967- 5/1971	Indiana University Bloomington, IN	Major: Astrophysics Minor: Mathematics	2.5	86

AWARDS

- * Pandemic Response Hackathon, Hack COVID-19, Datavant 3/27-29/2020, spotlight project team: Pandemic Volunteers (2nd Order Societal Impacts) continued development ongoing, serving as disaster/volunteer Subject Matter Expert
- * Director of Homeland Security's meritorious service medallion 2007, Montgomery County Emergency Management Agency for work as sole non-profit representative on Shelter Task Force establishing sweeping reforms in operational capabilities handling special functional, physical, accessible needs, pet care after apartment fire public relations disaster